



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)

**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**Corporate Accounts Section, 1<sup>st</sup> Floor, H C Mathur Lane, Janpath, New Delhi – 110 001**  
**Tel : 2373 4110, 2373 4306, 2373 4109**

**No.: 500-57/2011-12/BSNL/CA I/VOL IV**

**Dated: at New Delhi 14<sup>th</sup> Dec, 2011**

**MOST URGENT**

To,  
The Chief General Manager  
ITPC, Pune

**Sub : Pension Contribution to be paid to DOT in respect of absorbed employees of BSNL**

**Ref : Instruction issued through circular No CA-269 ( Letter No 500-57/2011-12/BSNL/CAI/Vol IV, Dated 08/12/2011)**

1. BSNL Management has decided to pay pension contribution in respect of absorbed employees on the basis of pay actually drawn on 01.01.2007 or as per the last financial upgradation by them in IDA pay scale of concerned employees. Accordingly instructions have been issued through letter under reference.
2. Since pay of employees of BSNL is drawn through HRMS package, it is requested to revise the software dealing with the pension contribution calculation etc, so that the accounting units of BSNL can calculate and pay the pension contribution to DOT on the basis of pay actually drawn on 01.01.2007 or as per the last financial upgradation by the absorbed employee in IDA Pay scale from the month of December 2011 onwards.
3. Incidentally it is also mentioned that the software to be revised should have also the facility to calculate the pension contribution payable on the maximum of the pay scale of all absorbed employee. The month wise difference between the amount of pension contribution payable at the maximum of the IDA pay scale and the amount of pension contribution to be paid on the basis of pay actually drawn on 01.01.2007 or as per the last financial upgradation in the IDA Scale should also be calculated through software in question. Though the center will recognize the expenses on pension contribution calculated on pay actually drawn, the difference as mentioned above will be requested for disclosure if any, regarding contingent liability.
4. Immediate action may kindly be taken so that the units of BSNL does not face any problem in calculation and paying the pension Contribution as per circular No. CA-269.

  
(V. Mani)  
DGM(CA)

Copy to :The PGM(F)/Sr. GM(F)/GM(F)/IFA of all Telecom Circles. They are requested to keep the details of month wise difference as mentioned in Para 3 above in a separate register for the purpose of disclosure.