

AB 14017/32/2013-Estt.(RR)
Government of India
Department of Personnel and Training

New Delhi, the 25th February, 2019

OFFICE MEMORANDUM

Sub: Treatment of period of Leave towards minimum residency period for in-situ promotion under Modified Flexible Complimenting Scheme (MFCS)

The undersigned is directed to refer to DoPT OM of even number dated 30.07.2014 regarding the subject mentioned above. Representations have been received seeking clarifications regarding treatment of Child Care Leave as per extant instructions towards minimum residency period.

2. The matter has been examined in consultation with Department of Science and Technology and the following clarification is issued:

Clause (v) of Para 4 of OM AB 14017/32/2013-Estt.(RR) dated 30.07.2014 may be replaced with the following clauses:

“(v) Earned Leave for a total period of not exceeding 180 days (for 3 year residency period), 210 days (for 4 year residency period) and 240 days (for 5 year residency period) sanctioned as per Leave Rules shall also be taken into account while computing minimum residency period.

(va) Child Care Leave sanctioned as per Rules shall also be taken into account while computing minimum residency period”.

3. For removal of doubts, it is clarified that the above said modifications will be effective from 30.07.2014, i.e. from the date of issue of the said OM.

G. Jayanthi.
(G. Jayanthi)

Joint Secretary to the Government of India
Tel.: 23092479

To

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- (ii) Department of Biotechnology
- (iii) Ministry of Electronics and Information Technology
- (iv) Ministry of Communications
- (v) Ministry of Environment & Forests
- (vi) Ministry of New and Renewable Energy
- (vii) Ministry of Earth Sciences
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