## **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

No: UA/2018/43 14.11.2018

## Circular

To

All the General Secretaries, AUAB.

Comrade,

A meeting of the AUAB was held at 10:00 AM today, at NFTE's office, New Delhi. Com. Chandeshwar Singh, Chairman, AUAB, presided over the meeting. Com.P.Abhimanyu, Convenor, welcomed every one and presented the agenda items.

The attendance of the meeting is as follows:-

**BSNLEU:** Com. P. Abhimanyu, GS and Com. Swapan Chakraborty, Dy.GS.

**NFTE:** Com. Chandeswar Singh,GS

**SNEA:** Com. G.L. Jogi, Chairman, Com. A.A. Khan, President and

Com.K.Sebastin, GS.

**AIBSNLEA:** Com. Sivakumar, President and Com. Prahlad Rai, GS.

**AIGETOA:** Com. Pathak, AGS.

**BSNL MS:** Com. Suresh Kumar, GS. **BSNL ATM:** Com. Revti Prasad, AGS. **TEPU:** Com. Abdus Samad, AGS.

**BSNL OA:** Com. Kabeer Das, GS and Com. H.P. Singh, Dy.GS.

The meeting reviewed the ongoing agitational programme, demanding implementation of the assurances given by the Hon'ble MoS(C). The meeting also discussed the contents of the 6th November, 2018, letter of the DoT, wherein all the important demands of the AUAB, viz., 3<sup>rd</sup> pay revision, allotment of 4G spectrum to BSNL and implementation of government order for payment of pension contribution, are virtually rejected by the DoT. The meeting noted with concern that the assurances given by the Secretary, Telecom, in the meeting held on 02.11.2018, with the AUAB, are thrown to the winds by the DoT and that the BSNL employees are back to square one now.

The meeting viewed seriously that the time limit available now, for the settlement of the 3<sup>rd</sup> pay revision, by way of getting relaxation of the Cabinet for BSNL, from the Affordability Clause of the 3<sup>rd</sup> PRC, is very less. In view of this the meeting decided to demand that the DoT should now settle the 3<sup>rd</sup> Pay Revision of BSNL employees on it's own, and without sending the Cabinet Note, for getting approval from the Cabinet.

In this regard, the meeting took into consideration that, as per the Affordability Clause laid down by the 2<sup>nd</sup> PRC in 2007, the MTNL employees were not entitled for wage revision. However, the DoT settled the 2<sup>nd</sup> Pay Revision to the MTNL employees on it's own, w.e.f. 01.01.2007, with 30% fitment, without taking any approval of the Cabinet. The AUAB meeting held today resolved to demand that in the same analogy, the 3<sup>rd</sup> Pay Revision of BSNL employees should also be settled by the DoT itself, and without referring the matter for the approval of the Cabinet. This decision is taken in view of the fact that the notification for Parliament elections may come anytime in February / March, 2019, and hence there is no sufficient time for getting the approval of the Cabinet for the settlement of 3<sup>rd</sup> Pay Revision to BSNL employees.

After thorough discussion of the issues and the situation, the meeting unanimously took the following decisions:-

- (1) To demand that the 3<sup>rd</sup> Pay Revision of BSNL employees should be settled by the DoT itself, without referring the matter to the Cabinet, in view of the time constraint.
- (2) To call on the BSNL Non-Executives and Executives to go on an indefinite strike from 03.12.2018, to settle the 3<sup>rd</sup> Pay Revision, pension revision w.e.f. 01.01.2017, allotment 4G spectrum, implementation of government order in the payment of pension contribution by BSNL and settlement of the left out issues of the 2<sup>nd</sup> PRC.
- (3) To call on the BSNL Non-Executives and Executives to boycott the works of all the government projects, viz., NOFN, NFS and LWE.
- (4) To give an appeal to other unions and associations, which are not part of the AUAB, to join the indefinite strike, that is to start from 03.12.2018.

Shri Chandeshwar Singh Chairman, AUAB.

Com. P. Abhimanyu Convenor, AUAB.