

महाराष्ट्र दूरसंचार परिमंडल  
बी एस एन एल कॉम्प्लेक्स, प्रशासनिक भवन  
जुहु रोड, सांतक्रुज (प), मुंबई -400054  
Maharashtra Telecom Circle,  
BSNL Complex, Administrative Building,  
Juhu Road, Santacruz (W), Mumbai- 400054.



भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

CGMT/MH/Admn-I/Contract Labour/2018-2019/F-III/63

Dated at Mumbai the - 22 /07/2019.

**MOST URGENT**

To,

- [1] All Head of SSAs / Units Maharashtra Telecom Circle.
- [2] Chief Engineer [Civil] MH Circle office Mumbai.
- [3] Chief Engineer [Electrical] MH Circle office Mumbai.

Sub:- Analysis of contract workers vis a vis necessity of their continued engagement.

- Ref:- [1] Corporate Office ltr. No. 2-2(Circulars/Misc)/2019-WS&I dated 13/06/2019.  
[2] Corporate Office ltr. No. 2-2(Circulars/Misc)/2019-WS&I dated 19/07/2019.


Kindly refer this office letter of even No. /53 dated 13/06/2019 and subsequent reminder on the subject vide which report has obtained in prescribed format and already submitted to BSNL CO.

However, now BSNL Corporate Office has intimated vide the letter under reference at Srl [2] (Copy enclosed) that, it is extremely important to collate the data on contract labourers in every circle precisely, in order to distinguish the contract workers engaged through tenders in terms of "man-power/labour units/job Contract Labour" from the ones engaged through "Job/Work Execution" Contracts.

Accordingly it is requested to submit the fresh/revised report in prescribed format as requested by the BSNL Corporate Office for the last financial year 2018-19 vide letter at Srl [2].

The required information may please be uploaded at post reply on Maharashtra Intranet portal and also mail to [mah.bsnl2000@gmail.com](mailto:mah.bsnl2000@gmail.com) on or before **23/07/2019**.

Kindly treat as this is **MOST URGENT**.

  
(K. H. Morey)  
Dy. General Manager (Admn)  
दुरध्वनी - 49780105 फेक्स - 49780199

Encl:- As above.

WS&I Cell,  
 B S B, BSNL CO, H. C. Mathur Lane,  
 Janpath, New Delhi-110001.  
 Tel No: 011-23329496,  
 Fax-23765191.  
 Email: wsi@bsnl.co.in

**MOST URGENT**

भारत संचार निगम लिमिटेड  
 Bharat Sanchar Nigam Limited



No. 2-2(Circulars/Misc)/2019-WS&I

Dated: 19.07.2019

To

ALL CGMs, BSNL  
 (Territorial/Non-Territorial Circles)

Sub: Data of contract workers in circles.

Attention is invited to this office letter even no. dated 13.06.2019 on the cited subject matter, vide which report has been obtained in the prescribed format. Issues related to contract labourers are being reviewed at the highest level. Matter has been raised in the Parliament also. Therefore, it has become extremely important to collate the data on contract labourers in every circle precisely. In order to distinguish the contract workers engaged through tenders in terms of "man-power/labour units/Job Contract Labour" from the ones engaged through "Job/Work Execution" Contracts, competent authority has desired that the consolidated report from each circle be obtained afresh. Accordingly, each circle is requested to submit the report in the format as given below.

1. Details of No. of contract workers (engaged through tenders in terms of "man-power/labour units/Job Contract Labour") employed for different purposes & Amount spent, for last financial year i.e 2018-19:

Engaged in Office	Engaged in Exchange	Engaged for any other purpose (specify)			Total no. of contract workers engaged	Total amount spent	Whether the work can be performed by regular employee if the contract worker is withdrawn
		(i)	(ii)	(iii)			
1	2	(i)	(ii)	(iii)	4 (1+2+3)	5	6

contd...


.....contd. from prepage.

**Note:**

1. Some of circles have reported the number of workers in term of man-hr/man-days/man-month. They are requested to submit the report only in term of 'number' of different workmen engaged per tender.
2. Regarding security guards, it is stated they all be included in the number of contract workers engaged irrespective of the source of engagement i.e through DGR/ Home-guard/ Sewa-Dal/ Govt./Public agencies etc.

Each circle is requested to depute a suitable officer (not less than the rank of DGM) to coordinate with the SSAs in the matter so that requisite information is received by this office latest by 26.07.2019 without fail.

Kindly treat the matter "**MOST URGENT**".

  
(Sudhira Sabharwal)  
DGM(WS&I)