

Asst General Manager(Estt)
HR & Admin Section
4th Floor, A-Wing, Administrative
Building, BSNL Complex
Juhu Road, Mumbai-400054.
Email: agmesttmh@gmail.com
Ph:022-49780129,9423984048



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

O/o The Chief General Manager
Maharashtra Telecom Circle
Mumbai-400054

10/1

No. A/ PPE-II/ Engagement Details of Casual Labour/TSM / 101 dated 21.06.2019

To

Assistant General Manager (Estt-II)
Corporate Office, BSNL 5thFloor
Labour Establishment (LE) Section
Establishment Branch, New Delhi -01

Sub: Validation of data of Casual Labourers/ Temporary Status Mazdoors (TSMs) in ERP
for Payments of wages from April, 2019- reg.

Ref: 1) Email dated 19/06/2019 from payroll section of BSNL CO ND
2) This office ltr no A/PPE-II/Engagement Details of Casual Labour/TSM/98 dtd 18/06/2019

Kindly refer to this office letter at ref (2) above vide which clarification/correction in
information of casual labours/TSMs pertaining to MH Circle sought vide your office File No. 11-
1/2019-LE (vi) dated 03/06/2019 was furnished.

In continuation, this office has been requested to furnish a copy of note sheet of approval of
CGMT, vide email dated 19/06/2019 received from bsnlpayroll@gmail.com. Accordingly, copy of
the note sheet is enclosed herewith pl.

This issues with the approval of competent authority.

Encl: A/a

(Pradeepan. A)

Asstt. General Manager (Estt.)
O/o CGMT, MH CO Mumbai -54

मुख्य महाप्रबंधक दूरसंचार महाराष्ट्र परिमंडल का कार्यालय
O/o C.G.M. Telecom. MH Circle

फाईल सं.
File No.

A/PPE-II/Engagement details of casual labours/TSMs

ii. Reg Additional names in ERP Template:-

1. C/o Shri 'Sanjay Dhosle' - As per information received from IFA Nanded SSA, the correct name of the TSM is 'Sanjay Bhosle', which name is already included in the data sent from this office.
2. C/o Shri 'Imamasab Shaikh': As per letter received from AGM (Admn.), Solapur, the full name of the CL is Imamasab Panchpir Shaikh, which is appearing in the data sent by this office as 'I.P. Shaikh'.

iii. Reg. discrepancy in date of birth:-

S.No.	Name Employee	Name of SSA	Date of Birth		
			As given in data profiling	As in ERP Template	Corrected as Confirmed by SSA Concerned
1	Pratibha Masram	Nagpur	06/11/1969	06/10/1969	06/10/1969
2	Ahamed Mujavar	Osmanabad	30/06/1972	30/08/1972	30/08/1968
3	Arun Pawar	Solapur	01/06/1967	07/01/1963	07/01/1963
4	Ashok Mane	Solapur	06/10/1969	16/10/1968	16/10/1968
5	Govind Gaikwad	Solapur	07/02/1969	07/02/1973	07/02/1973
6	Mahadev Hegade	Solapur	10/03/1967	01/06/1964	01/06/1964
7	Naresh Charote	Nagpur	02/04/1960	20/04/1965	02/04/1965
8	Trambak Kodap	Gadchilori	07/05/1971	05/07/1971	05/07/1971
9	Uday Gautel	Nagpur	19/08/1973	19/08/1974	19/08/1973
10	Zeenat A. Baudi	Goa	05/03/1959	09/01/1965	09/01/1965

As per 87/C, these corrections are required to be approved by Head of Circle.

Draft letter to BSNL CO ND intimating the above information is placed at 98/C.

Submitted for perusal and approval pl.

Dy. (HR) 226

15/6/19

Gm (HR/Admn)

15/6/19

CGMT

14/06/2019

2
17/6

Gm (HR/A)

17/6/19

DGM (HR)

30
17/6

AD (HR)

17/6

DA

18/6/19
Send by Post as well
18/06/19

Reg discrepancies in the data of TSM/casual labours.

- Kindly see 87/C (dated 03/06/2019) issued by BSNL CO ND regarding discrepancies in the data of casual labours/TSMs viz-a-viz data fed in ERP templates. Subsequently on 06/06/2019 one more letter has been issued by BSNL Co ND(placed at 90/C) asking to furnish correct information latest by **15/06/2019.**
- Vide 82/C, a list of 80 casual labours (10 TSMs, 69FTCLs & 1PTCL) was sent to BSNL CO ND.
- Vide 87/C, BSNL CO ND has indicated the following discrepancies:-
 - 9(nine) cases in which status (TSM/FTCL/PTCL) of the casual labours in the data sent by this office differs from status as per ERP template.
 - 2(two) cases in which ERP template appeared to be filled for names not appearing in the list furnished by this office
 - 10(ten) cases in which date of birth filled in ERP template is not matching with date of birth in data furnished by this office.
- Matter was taken up with SSAs concerned. Clarifications/corrections received from SSAs are placed from 92/C to 97/C. Details are given below:-

i. Reg mismatch in the status of the casual labours/TSM :-

Sl. no.	Name of the casual Labour	Name of SSA	Status of the Casual labour(TSM/FTCL/PTCL)		
			As per data profiling	As per ERP template	Correct Status of the Casual labour/TSM as confirmed by the SSAs
1	Balaji Davane	Nanded	FTCL	TSM	FTCL
2	Kunjabai Sonwane	Bhandara	FTCL	TSM	TSM*
3	Liladhar Dekate	Bhandara	FTCL	TSM	TSM*
4	Manohar Bisane	Bhandara	FTCL	TSM	TSM*
5	Narayan Biriya	Bhandara	FTCL	TSM	TSM*
6	Rajesh Padole	Bhandara	FTCL	TSM	TSM*
7	Sanjay Shahare	Bhandara	FTCL	TSM	TSM*
8	Vijay Jambhulkar	Bhandara	FTCL	TSM	TSM*
9	Trambak Kodap	Gadchiroli	TSM	CL	CL

With reference to sl no 2 to 8 (Bhandara SSA) above, regularisation from FTCL to TSM with effect from 01/05/2006, was issued vide Bhandara SSA order no E-5/Casual labours/Regu/BHA/07-08/93 dated 19/03/2008. Similarly, in case of Shri. Gautam Dongre, Shri Ramprasad Patle & Shri Raju Durugkar conversion from PTCL to FTCL was issued vide Bhandara SSA order no E-5/Casual labours/Regu/BHA/07-08/93 dated 19/03/2008. Both these conversions were under vigilance investigation which has held these conversions in violation to guidelines on the subject.