

**MOST URGENT**

To,

- 1) Chief General Manager (Projects), Western Telecom Project, Santacruz (West), Mumbai
- 2) Chief General Manager (Maint.), Western Telecom Region, Prabhadevi, Mumbai -28.
- 3) Chief General Manager, Telecom Factory, Deonar Mumbai – 88.
- 4) The Chief General Manager (IT), ITPC, Pune.
- 5) All SSA / Unit Heads in Maharashtra Telecom Circle.
- 6) Chief Engineer (Civil), Mumbai/Kolhapur/Nagpur/Kalyan.
- 7) Chief Engineer (Electrical), Santacruz,Mumbai-54/Nagpur.
- 8) Chief Architect, Santacruz,Mumbai-54.
- 9) [www.maharashtra.bsnl.co.in/intranet](http://www.maharashtra.bsnl.co.in/intranet).

**No. Rectt-V/34/Orders/II/CGA HPC/2018/68**

**Dated: 10/04/2019**

Sub:- Compassionate Ground Appointment – (CGA) – keeping in abeyance thereof.


Ref:- BSNL CO New Delhi Lr. No 273-18/2013/CGA/ Estt-IV dated 09.04.2019.

Kindly refer the above cited subject & letter under reference. It is intimated that the above mentioned guidelines has been received from BSNL CO in connection with Compassionate Ground Appointment – (CGA) – keeping in abeyance thereof.

It is requested to follow the above CGA guidelines issued by BSNL Corporate office New Delhi.

This is issued with approval of competent authority.

Encl: As above

  
(Pushpaja Bhaskaran)  
Asstt Gen Manager (DE & R)  
022-47980133

671c



**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
Corporate Office  
[Estt.-IV Section]

No. 273-18/2013/CGA/Estt-IV

Dated: 09-4-2019

To  
All Heads of Telecom Circles  
Bharat Sanchar Nigam Limited

Sub:- Compassionate Ground Appointment (CGA)-keeping in abeyance thereof.

Sir,

BSNL Board, in its 188<sup>th</sup> meeting has decided to keep Compassionate Ground Appointment in abeyance for three years for the vacancies arising after 01.04.2018 due to stressed financial condition of the company, it will be reviewed after 3 years. In view of the Board decision, Policy of implementation of Compassionate Ground Appointment will be kept in abeyance (for three years) for vacancies arising after 01.04.2018 including unfilled vacancies, if any, after conducting Circle High Power Committee meeting for vacancies upto 31.03.2018.

In view of the Board decision mentioned above, this office letter of even number dated 07.08.2018 wherein it was communicated to conduct the CHPC meeting for the vacancies arising after 01.04.2018 to 31.03.2019 w.r.t. the guidelines issued vide letter dated 21.04.2016 for calculation of weightage points will also be kept in abeyance till further orders.

After review of the Policy of implementation of Compassionate Ground Appointment revised instructions will be issued accordingly.

This issue with the approval of Competent Authority.

Yours faithfully,

(Parimal Kumar)  
AGM (Estt.-IV)

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