

CORPORATE OFFICE:

5th Floor
Labour Establishment(LE) Section
Establishment Branch
TEL: 011-23734364, 23734051(Fax)
Email:labouresttbsnlco@gmail.com



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

File No.11-1/2019-LE(pt.)

Dated: 18.07.2019

To

The Chief General Manager
West Bengal Telecom, BSNL,
Kolkata.

Sub: Validation of data of Casual Labourers/Temporary Status Mazdoors (TSMs) in ERP for payment of wages-reg

Sir,

The undersigned is directed to refer to your office letter No.EST/TC/DATA PROFILING OF CASUAL LABOURS/TSMs/55 dated 11.07.2019 on the subject mentioned above and referring to the issue of such casual labourers(259 nos) whose age at joining has been found to be less than 18 years while preparing the templates for ERP.

The matter has been considered by the competent authority and it has been decided that:

- i) For cases where data is correct payment can be made through ERP system.
- ii) For remaining 259 cases, where date of birth at the time of joining is shown less than 18 years, no permission can be given from Corporate Office, the West Bengal Circle shall fix responsibility and take necessary corrective action.

Accordingly, appropriate action may be taken under intimation to this office.


(Keshav Kumar)

Asstt. General Manager (Estt.II)

Copy to:

- 1.GM(CIT), BSNL Corporate Office, New Delhi for information n/a in accordance with the decision of Competent Authority as mentioned above please.
2. All the Heads of Telecom Circles for taking similar action in similar cases as noted above.